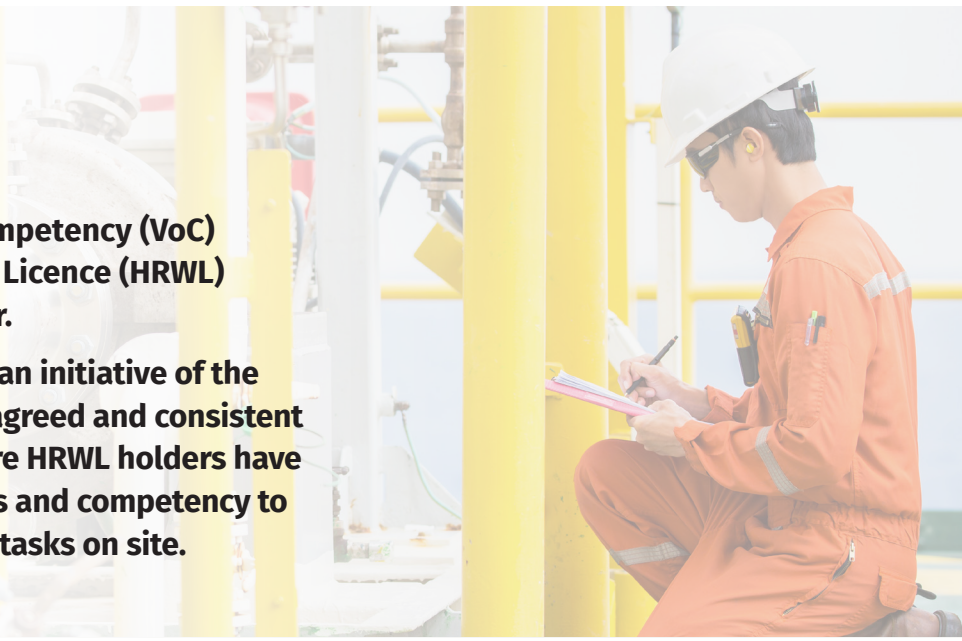


**Verisafe is a Verification of Competency (VoC) Framework for High Risk Work Licence (HRWL) holders in the resources sector.**

**The Verisafe VoC Framework is an initiative of the resources sector to deliver an agreed and consistent process for companies to ensure HRWL holders have the necessary experience, skills and competency to safely complete high risk work tasks on site.**



### Objectives

Verisafe has been designed to:

- Increase safety within the resources sector;
- Verify HRWL holder's current competency;
- HRWL holders assessed under work conditions;
- Increase industry confidence in the VoC process;
- Provide mutual recognition within the industry for VoC outcomes; and
- Improve efficiency.

### Governance Framework

The Verisafe Framework consists of:

- **Governance & Working Groups** – industry members who are responsible for the development, management and continuous improvement of the Framework;
- **Subject matter experts** – provide specialised advice to maintain the quality and relevance of assessment tools;
- **Approved assessors** – highly qualified and experienced assessors recognised and nominated by participating companies;
- **Agreed VoC assessments** – theory and practical assessments under work conditions and mapped to industry and regulatory requirements; and
- **QA audits** – Robust internal and external audits to ensure Framework integrity and currency are maintained.

Use of the Framework is facilitated by a simple online application that provides all the tools and information to undertake the VoC process. The secure and centralised database stores all VoC assessment records and results and enables employers to share VoC outcomes with a hiring client to improve mobilisation efficiency.

## How it works



### SIGN UP

A company will register and become a participating member and will engage their contractors to register.

### NOMINATE ASSESSOR

Registered companies nominate assessors that meet robust criteria for approval to undertake the Verisafe VoC assessments.

### ENTER WORKFORCE DETAILS

Workforce details are entered into the system and relevant HRWL roles and levels nominated for assessment.

### COMPLETE ASSESSMENT

Once assessed and verified through Verisafe, a contractor's workforce is verified as having the required HRWL skills and experience specific to the resources sector.

### MOBILISE WORKFORCE

Hiring clients recognise the Verisafe verification and have confidence in a smooth and efficient mobilisation and safe workplace.

## HRWL roles

Verisafe will cover HRWL qualifications for:

- Scaffolding
- Dogging
- Rigging
- Elevated Work Platform
- Forklift
- Crane.

## Verisafe key benefits for industry



**Safety driven**



**Skills based**



**Industry specific**



**Robust process**



**Centralised management**



**Quality assured**

## Assessors

The Verisafe VoC Framework provides participating assessors with:

- An industry recognised verification framework;
- A process for the highest standard of assessment;
- One central platform recognised across member operators;
- Input and resources from industry subject matter experts;
- Confidence that the assessment framework is robust and regularly audited; and
- The opportunity to influence industry safety.

Verisafe is the central point for verification assessment of workforce in the resources sector. The framework provides accredited assessors with recognition of the highest level of industry skills and experience and the opportunity to deliver best practice VoC assessment for the sector.

Accredited assessors will be recognised by operators and contractors as having the relevant knowledge, skills and experience to evaluate HRWL holders within their speciality areas.

Verisafe provides centralised management of VoC reducing duplication and offers assessors access to an agreed robust and efficient assessment framework.

## Assessor requirements

Only assessors nominated by a participating contractor and supported by a participating operator are eligible to apply to be an approved Verisafe Assessor. Verisafe applies strict requirements that must be satisfied for an assessor to apply. Assessors must be qualified, hold a HRWL in the category they wish to assess, demonstrate current and up to date experience as an assessor, demonstrate experience in the industry undertaking roles for the licence category or their HRWL and be nominated and verified as appropriate by the contractor and operator.

Assessors are also subject to yearly auditing of their assessment, as well as their ability to undertake the VoC Assessment per guidelines.

Verisafe values the experience and input of our approved assessors and as such, they are all included in consultation on continuous improvement of the framework and assessments to ensure Verisafe is best practice.

## Why use Verisafe

The Verisafe Framework is the only recognised, centralised, verification process developed specifically for the resources sector.

Verisafe accredited assessors will be delivering the highest level of safety verification; providing member operators and contractors with confidence in the safety and efficient mobilisation of their workforce.

- The Verisafe VoC Framework provides an efficient and agreed VoC Process;
- The VoC assessment is robust and accurate - verified workers have the right level of skills, knowledge and competency for the industry;
- Results represent the highest standards designed by the industry for the industry, as only highly skilled and experienced assessors are endorsed within the Verisafe Framework;
- The Verification of Competency Framework is regularly audited;
- The Verification of Competency outcome for an individual is valid for 3 years;
- The VoC outcome is recognised by all Verisafe members; and
- Verisafe utilises a secure platform complying with all privacy of information regulations.

For more information about using Verisafe, you can discuss Verisafe VoC requirements with your participating member.

## Founding Verisafe members include:



RioTinto

BHP

